

📍 2004

I formed SALT (Strategic Asia Leadership Team) as a catalyst and coordinating group to engage Asia in fulfilling the Great Commission. My brother Keith moved to China as an English teacher at a university. He currently lives in Nanchang, Jiangxi, China.

📍 2005

We formed e3 Leadership Group as a non-profit 501(c)(3) ministry to enter Creative Access Countries; organize and send short-term mission and one-year study abroad projects; partner with churches/ministries in Asia; and provide Healthy Indigenous Leader Development training and coaching.

📍 2006 to Current

During these years, we led short-term missions and Healthy Leader Trainings to many Asian countries and established a number of partnerships with Asian churches:

China	Philippines
Burma	Singapore
Japan	Taiwan
Malaysia	

📍 2011

We helped place a missionary family in Hong Kong.

📍 2012

Our International Student Ministry held its first annual conference in Omaha, NE. We helped a Philippines microloans project.

📍 2013

A church plant team from Texas moved to China. In Taiwan, a bilingual church plant team started New Heart Church in Taichung, Taiwan. We helped place one-year missionaries in Tokyo with the goal of becoming permanent missionaries to Japan.

📍 2014

A team of six Americans from Colorado went to China for a one-year study abroad. Two Americans went to Taiwan for an Asian internship. Doug went full-time.

📍 2015

We helped a missionary family from Texas to move to Japan for the long term.

📍 2016

As a result of this summer's mission projects, we have established "Gospel Beachheads" in nine of thirteen Key cities in China. We helped send a family from Loveland, CO to China for four years.

📍 2017

We established new partnerships in Nepal with ongoing training four times per year

📍 2018

We sent a team of three Americans to Hong Kong for a two-year mission

MILESTONES OF E3 LEADERSHIP GROUP

e3leadershipgroup

2019

We now disciple with Chinese Professors who have become believers. We have started 3 new projects: Clean Water Filters, Eye-Glass Clinics, and Healthy Leader Scholarships. We also started our online leader mentoring with participants from four Asian countries.

2020 - 2022 — The Covid Years

Because of COVID, the Lord closed doors to in-person training and short-term mission trips. Yet, the Lord opened new doors of opportunity through many online Zoom trainings. We are now engaged in training hundreds of House church pastors and leaders from India, Nepal, and China. As a result of building up multiple church leaders and members, we have indirectly helped see hundreds of men and women saved, baptized, discipled, and churches planted in unreached people groups.

We started Great Commission Asia Summit: online. This is now an annual one-day ZOOM Asia conference. We have had hundreds of attendees for this conference.

2023

Now that countries have reopened for travel, we have renewed our in-person short-term mission trips and leader development/disciple training. We have re-engaged in-person training/partnerships with Nepal, the Philippines, Hong Kong, and Taiwan. Also, Doug became a certified facilitator with SDI 2.0 (CoreStrengths - Strength Development Inventory), which builds high-trust teams based on Relational Intelligence. This enables us to deepen our training and expand it into the business and educational world.

2024

8 Zoom Trainings per week with house church leaders and maturing disciples through the Word.

We lead short-term mission trips 2-3 times per year. During these trips, we host an eyeglass clinic where we examine people's eyes and then give them brand-new glasses with the appropriate magnification. This is life-changing!

While people wait, we have the privilege of sharing the Gospel. So we are working on both demonstrating the Gospel of Grace and proclaiming the Gospel.

We started an Asia network of pastors, which we call the Great Commission Asia Network. In this network, we pray, listen, and plan together on how to expand the Kingdom of God. Also, this year we are developing a ministry called 'Migrant Missionary Initiative'. Many indigenous people in Asia acquire work outside of their home country and then send support back home. We are working with Asian churches to better prepare these men and women for overseas mission.

2025

We continue to develop the "Migrant Missionary Initiative in Nepal. A handful of Nepalese Pastors are being trained and equipped to train their members to be "on mission" while they are moving overseas for work. We facilitated more mission trips to Asia, including Cambodia with Filipino missionaries. In our leader training, we selected 10 pastors to invest our life and time with to raise them up as the next "Timothys" for their country.

Doug has been mentoring a middle-aged Pastor to pass the e3 Leadership baton in the future for e3 Leadership Group.



2026

In partnership with a Nepalese church, Grace Church, and a Bible college, we dedicated four new church buildings in rural Nepal. We also visited three more buildings being built in mainly Buddhist areas.

We are working to expand the MMI project (Migrant Missionary Initiative) to the Philippines. As of the end of 2026, we have distributed over 3,500 pairs of eyeglasses.

We are also in our third year of training Christian business owners in Healthy Leadership and Healthy Management themes.

PLEASE PRAY FOR

*That your salvation
may be known on the
earth Psalm 67*

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CHURCH

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